



Hosting delivered with passion and expertise

Introducing a service-focussed
Cloud hosting **partner**

Privacy Policy

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POLICY SYNOPSIS

FyfeWeb Ltd, without limitation, shall henceforth be referred to as the "Company", "We", "Us", "Our", "FyfeWeb", "FyfeWeb Limited" or "FyfeWeb Hosting" in this Agreement. FyfeWeb Ltd, a company incorporated in England & Wales, with company number '12162548' of registered address '44 Ashfield Park, Wickham, Newcastle Upon Tyne, United Kingdom, NE16 4SQ'. We are a registered with the Information Commissioner's Office's Data Controller Register, as required pursuant to the Data Protection Act 2018. We are identifiable via the registration number of 'ZA543527'.

FyfeWeb Ltd. respects your privacy and believes in being transparent and accountable when it comes to the information. For this reason, we have collated a list of information we collect, information we do not collect, what we do with the information that is collected, how long we retain such information, what we do to protect and secure this data and how we may disclose or share this information. Applicable Data Protection Law requires that where a website operator uses cookies or equivalent technologies, the website operator must make certain disclosures in relation to the use of the cookies. Where we use cookies or similar technologies, it will be disclosed herein.

By continuing to visit, use or otherwise access our websites or Services (provisioned or operated by Company), you confirm that you have read and agree to our Terms of Service, read and agree to the remainder of our legal framework (found in our legal, privacy & trust centre) and have read & understood this privacy policy.

DEFINITIONS

- (a) Data Controller: A Data Controller is an individual, organisation, or other body, group or entity that determines the purpose and means of Personal Data Processing.
- (b) Data Processor: A Data Processor, who is appointed by a Data Controller, is responsible for processing Personal Data for and/or on behalf of the Data Controller.
- (c) Data subject: A person whom the Personal Data concerns
- (d) Personal Data: Information which can personally identify an individual (often referred to as "Personally Identifiable Information", "PII" or "Personal Information")
- (e) (End) User, Client or Customer: The individual or entity to whom Company provides a Service, whether directly or indirectly.
- (f) Web Visitor: An individual who may visit a website hosted, owned and/or operated by the Company
- (g) Service: This refers to the Service provisioned by the Company to the Customer
- (h) Account: This refers to any end user and customer Accounts on Company systems
- (i) References may be made to or about any individual, including any natural person, corporation or unincorporated entity or company (whether or not having a separate legal personality) and that person's representatives, successors or permitted assigns. References in this Agreement may also be made to or about an entity, which includes any company, corporation or other corporate body, wherever and however incorporated or established. Unless the context requires a different interpretation: (a) words denoting the singular includes the plural and vice versa; (b) references to sub-clauses, clauses, schedules or appendices are to sub-clauses, clauses, schedules or appendices of this Agreement; (c) a reference to a person includes firms, companies, government entities, trusts and partnerships; (d) the term 'including', 'in particular, or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding such terms and does not exclude anything not listed; (e) "including" is understood to mean "including without limitation"; (f) reference to any statutory provision includes any and all modifications or amendments of it; (g) a reference to one gender shall include a reference to the other genders; (h) the headings and sub-headings do not form part of this Agreement



1.0 - SCOPE

This Privacy Policy applies to all website visitors, customers, employees, consultants, contractors, workers and agents working for or on behalf of the Company. This privacy policy also applies to, including without limitation, any and all Company websites, emails, systems, platforms, applications, Services, tools, APIs, any Company operations (such as customer support, payment processing, Service provisioning etc).

2.0 – DATA CONTROLLER

FyfeWeb Ltd, of 44 Ashfield Park, Whickham, Newcastle Upon Tyne, United Kingdom, NE16 4SQ and a company incorporated in England & Wales with company number '12162548'.

3.0 – HOW THIS POLICY IS APPLICABLE

This Privacy Policy describes what we do with information that we collect or are provided for use for our own purposes (where we are a Controller), for purposes such as recruitment, employment, facilitating the creation of a new account (when a new Account is created or when existing Account information is updated), to provide you with services and information about how you use and interact with our Sites and Services, including information you submit through web forms on our website(s) or by email.

We host and process user Content for our Customers and Users. Our Customers and Users either conduct matters themselves or they instruct us what to do with their Content, and we follow their instructions. This privacy policy does not describe what we do with Customer Content on our Customer's instructions - as their Data Processor. If you are an end user of one of our Customers and want to know how they handle your information, you should also check their privacy policy.

4.0 – INFORMATION WE COLLECT

We collect Personal Information regarding our users, visitors, Customers and employees/contractors from a number of sources. The categories of information collected from such sources may include but may not be limited to:

| TYPE | INFORMATION COLLECTED |
|-----------------------|--|
| Identity Information | <ul style="list-style-type: none"> - Full Name - User ID - Email Address - Company Name - Company Incorporation Information - Postal Address - Telephone Number |
| Marketing Information | <ul style="list-style-type: none"> - Name - Email Address - Phone Number - Survey Responses & Submissions - Timestamp Information - Email Preferences |



| | |
|-------------------------------|---|
| <p>Technical Information</p> | <ul style="list-style-type: none"> - IP Addresses - Telephone Numbers - Call Logs - Call Recordings - Timestamps - User Agents - Languages - Time Zone & Location - Browser Type & Versions - Operating System - Referral Information |
| <p>Financial Information</p> | <ul style="list-style-type: none"> - Full Name - Email Address - Payment History - Transaction ID - User ID - Payment Information - Payment Type |
| <p>Employment Information</p> | <ul style="list-style-type: none"> - Date of Birth - Gender - National Insurance Number - Government-issued Identification - Proof of Address Information - Emergency Contact Information - Employment & Education History Information - Declaration of Interests - Vetting, Background Check, Criminal Convictions & Security Clearance Information - Human Resources Information, including but not limited to: job role information, salary and benefits, performance and training records, disciplinary record, wellbeing & health records, trade union memberships etc.) |

5.0 – HOW WE COLLECT INFORMATION

We process Personal Information obtained from various sources. This is done in three different ways:

- (a) The Customer provides it to us (“User-provided Information”)
- (b) We record some of it automatically (“Automatically Collected through Site or Service Usage”)
- (c) We receive some of it from third parties (“Information Collected from Third Parties”)

We’ve described this in more detail below:



5.1 – USER-PROVIDED INFORMATION

Before you can use our Services or enter into a contract with us, we ask you for information necessary to create an Account or enter into a contact. This includes without limitation: your name, email address, contact telephone number and postal address to register and manage your Account.

We also maintain your marketing preferences and the emails and other communications that are exchanged by or between Company and/or Customer, such as Customer support enquiries.

Sometimes we require you to provide us with information for contractual or legal reasons. For example, we may ask you to select your jurisdiction when you sign up for our Services to determine if, and how much, tax we need to collect from you or whether you are accessing the Site most local/applicable to your geographic region. We'll normally let you know when information is required, and the consequences of failing to provide it (if there are any). If you do not provide Personal Information when requested, you may not be able to use our Services (as intended) if that information is necessary to provide you with the Service or if we are legally required to collect it.

5.2 – AUTOMATICALLY COLLECTED THROUGH SITE OR SERVICE USAGE

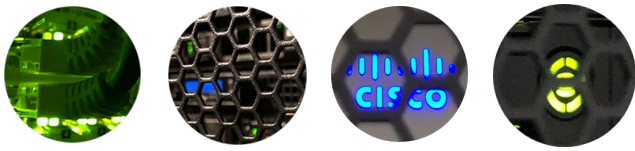
(a) When you use our Services or visit our websites, we collect aggregated information about your activity and interactions. This information includes your IP Address(es), your device information (manufacturer and model etc.) and browser type, what pages on our Sites you visit, and for how long as well as identifiers associated with your devices.

(b) Should you use our Authoritative DNS Services, we may collect a limited amount of pseudonymised source and destination information. This is done to evaluate the usage of these servers but to also prevent abuse. Any data which may be retained, is cleared on a regular basis, reducing the permanence of said data.

(c) If you are an end user of our Customers, we may also obtain information about your interactions with their Sites or Services, though this would be in either anonymous, aggregated or pseudonymised form which does not focus or identify you on an individual basis. We use this information to provide the service, evaluate usage (for capacity management purposes) and to improve and protect our services, systems and network. Some of this information may be collected automatically using cookies and similar technologies when you access or use our systems or Services and our Customer Sites or Services. We let our users control what cookies and similar technologies are used through usage of our Sites and Services - except those we need to use to provide the Site or Services in question properly (such as for performance or security related reasons). Some of this information is similarly collected automatically through your browser or from your device.

5.3 – INFORMATION COLLECTED FROM THIRD-PARTIES

(a) We have made available to our users some services which are operated by or belong to a third-party. For example, we have made available Google's Single Sign-on (SSO) Service for users of our client area. This system creates an account if users don't have an existing account or signs them in if they have an existing account. Information provided to us from the use of this Service may include without limitation: date/time information associated with authentication transactions, whether authentication was successful or not and the address registered with their Google Account when users use this Service. To find out what information is collected from using this, please refer to Google's Privacy Policy: <https://policies.google.com/privacy>.



6.0 – INFORMATION WE DO NOT COLLECT

(a) We do not collect a range of information some providers collect by default. The Company does not partake in the collection of complete or whole credit or debit card numbers, CVV numbers (the 3 digits on the back of a card or 4 on front for American Express) nor the Card start or expiry date. This is done securely by our Payment Processor. See *Section 8.0(i)*.

(b) The Company does not actively partake in the automatic or bulk collection of age information (date of birth etc.) without a valid legal requirement to do so. This may include reasons or obligations with respect to legal obligations, subject access requests, abuse, security, safety or employment.

(c) Given that we only collect age information in certain circumstances, for a short period of time, the Company does not knowingly collect, process or maintain the information of any individual under the age of sixteen. If the Company uncovers a case where a user is under the age of sixteen, their Service or Account will be subject to suspension pending conformance with age requirements or receipt of parental consent.

(d) We do not knowingly process Special Category Data outside of recruitment or employment processes/related departments. These sub-categories specifically include genetic data, racial and ethnic origin, sexual orientation, health data, trade union membership, political opinions, criminal offence data, religious or philosophical beliefs.

7.0 – HOW WE USE COLLECTED INFORMATION

We process your information for the above purposes when:

- (a) Consent: When you have consented to the processing of your Personal Information in a legal capacity. Once you have Consented, you have the right to freely withdraw it;
- (b) Performance of a Contract: We need your Personal Information to provide you with Services and products requested by you, or to respond to your enquiries so we can perform our Contract with you or take steps at your request before entering into a Contract;
- (c) Legal obligation: We have a legal obligation to process your Personal Information, such as to comply with applicable tax and other government regulations or to comply with court orders, national security notices or any other legally binding law enforcement requests;
- (d) Legitimate interests: We have a legitimate interest in processing your Personal Information to: to improve the quality and availability of the Service, to provide the Service and to analyse and improve the safety and security of our websites, systems, networks and Services - we do this as it is necessary to pursue our legitimate interests in ensuring FyfeWeb is secure, such as by implementing and enhancing security measures and protections and protecting against fraud, spam, abuse and attack;
- (e) Vital Interests: To protect the vital interests of data subject(s) or of another natural person

7.1 – LAWFUL BASIS

Following the guideline listed above, we have outlined our lawful basis for each process below:

| PURPOSE | INFORMATION TYPE | LAWFUL BASIS |
|-----------------------------------|----------------------|---------------------------|
| Register for access or an Account | Identity Information | Performance of a Contract |



| | | |
|---|--|--|
| Provide a Service | Identity Information Technical Information Financial Information | Performance of a Contract |
| Manage and Process Enquiries | Identity Information Technical Information | Consent Performance of a Contract |
| Customer Relationship Management | Identity Information Marketing Information Technical Information | Performance of a Contract Legal Obligation Legitimate Interests |
| Technical Support | Identity Information Technical Information | Performance of a Contract |
| Business Operation, Protection, Management & Administration | Identity Information Technical Information | Legitimate Interests Legal Obligation |
| Promotions, Suggestions & Surveys | Identity Information Marketing Information | Performance of a Contract Legitimate Interests |
| Employment & Recruitment | Identity Information Marketing Information Financial Information Employment Information | Performance of a Contract Legal Obligation Vital Interests Legitimate Interests |

With respect to Employment & Recruitment and the processing of Special Category Data, we rely on the following lawful basis:

- Article 9(2)(b) which relates to carrying out our obligations and exercising our rights in employment and the safeguarding of your fundamental rights.
- Article 9(2)(c) to protect your vital interests or those of another person where you are incapable of giving your consent.
- Article 9(2)(h) for the purposes of preventative or occupational medicine and assessing your working capacity as an employee (/contractor/agent etc).
- Article 9(2)(f) for the establishment, exercise or defence of legal claims.



8.0 – DISCLOSURE OF INFORMATION

Disclosure of any information, irrespective of whether the information is personally-identifiable or not, is heavily questioned, vetted and assessed. All information is treated in the strictest confidence. We never sell your information. We do not disclose it for any reason other than the purposes listed in this policy. On occasion, your information may be disclosed in the following ways:

(a) Group Companies: We may share limited amounts of information with our sister or subsidiary companies where our Group Companies may share infrastructure, systems, staff or technology.

(b) Affiliates: We may share anonymised information with Sales Affiliates, where they have referred you to us.

(c) Customers: We may share pseudonymised data with our Customers which relates to the Service they have purchased and use with us.

(d) Third Parties: This refers to third parties where the user has initiated a relationship with a third-party or we have given them an ability to use a third party. (i.e. a customer linking their client area account using a Third-Party Single Sign-on service instead of our primary authentication systems).

(e) Advisers, Lawyers, Insurers, Auditors: We may have to share some information with our outside counsel, banks, auditors and insurers who may require information in order for them to provide Company with banking, legal services, consultancy, insurance and accounting services;

(f) Law Enforcement, Regulators, Government Agencies or Public Authorities: From time to time, we could be compelled to disclose certain information about a Customer or User of Company Sites and/or Services. We only ever disclose information to law enforcement, public authorities, regulators or other government departments or agencies in response to being presented with a valid and legally binding court order, summons or warrant. We actively scrutinise and resist all requests. FyfeWeb may also receive requests from Foreign States, from time to time, however foreign requests can only be issued and processed in two limited ways. These include Mutual Legal Assistance Treaties (MLAT) & Foreign Data Access Arrangements (which have been enacted into law).

Nevertheless, if our team have a genuine, good faith belief that upon receipt of a request, there is a significant or imminent risk of serious injury and/or death, we reserve the right to provisionally assist an authority with their request, provided that they provide us with legally-binding assurances that we will be issued a legally-binding court order. Please note that disclosures will not occur until we have conducted our own internal vetting, assessments and checks to ensure each request is not overly broad, procedurally deficient and in every practical sense, are legal, proportionate and valid. All requests and disclosures are noted in our annual Transparency Report and we always inform our Customers of any requests for their information prior to any disclosure, unless we are legally prohibited from doing.

(g) Partners: We may share limited information with our partners for purposes which may include but is not limited to: Service Information, Resource Consumption, Company Performance, Wholesale Services etc.

(h) Business transfers: In the unlikely event that we're involved in a reorganisation, merger, acquisition or sale of some or all our assets, your Personal Information may be transferred as part of that deal. We will ensure that you are notified, in full, before any transfer of data occurs, and that any data transferred, is done in accordance with applicable laws and that there are binding assurances that all Parties agree to respect your Personal Information in a manner that is consistent with our 'High Ethical Standards' & this Privacy Policy.



(i) Service Providers: We may share some information with our service providers, or sub-processors. We only permit service providers to handle your information once we have conducted vetting and are wholly satisfied they take appropriate measures to protect your information. In addition to this, we impose contractual obligations on to such providers with respect to ensuring they have appropriate measures in place to protect your information and that they can only use your information to provide a service to us. Listed below are some providers we use who may process your information and employ sub-processors of their own depending how you interact with Us, Our Websites and Services:

| SUB-PROCESSOR | FUNCTION | ENTITY LOCATION | DATA LOCATION | DATA PROCESSED |
|--|------------------------------------|--------------------------------|----------------------|--|
| Tawk.to, Inc. | Live Chat Services | United States | United States | Identity Information Technical Information |
| Namecheap, Inc. | Domain Name Services | United States | United States | Identity Information |
| Adobe Systems Software Ireland Ltd | Document and E-Signatures Services | European Union | European Union | Identity Information Technical Information |
| Stripe Payments Europe Ltd | Payment Processor | European Union | European Union | Identity Information Financial Information Technical Information |
| PayPal (Europe) S.a.r.l. et Cie., S.C.A. | Payment Processor | European Union | European Union | Identity Information Financial Information Technical Information |
| OneTrust LLC | Privacy & Governance Platform | United States / United Kingdom | European Union | Identity Information |
| Validation.com, Inc. | Identity Management & Verification | United States | European Union | Identity Information Technical Information |



9.0 – YOUR RIGHTS

As a data subject under applicable data protection law, you may have a number of rights. These include:

| DATA SUBJECT RIGHTS | DESCRIPTION |
|--|--|
| Right to Know | You have the right to know what Personal Information is collected, used, shared or sold. (We outline both the categories and specific bits of data we collect, as well as how they are used, in this privacy policy.) |
| Right of access | You have the right to obtain a copy of your data; |
| Right to be informed | You have the right to be informed about the collection and use of your data |
| Right to erasure | You have the right to ask Us to delete the data we hold about you |
| Right to rectification | You have the right to request Us to update or change incorrect or incomplete data; |
| Right to restrict processing | You have the right to request the Company to stop processing your data, for example where the data is no longer necessary for the purposes of processing |
| Right to object | You have the right to object to the processing of your data, where the above does not apply; |
| Right to data portability | You have the right to obtain a copy of machine-readable information, which can be used with another Service |
| Rights with respect to automated decision-making and profiling | You have the right to object and prevent any decision that could have a legal, or similarly significant, effect on you from being made solely based on automated processes. This right is limited, however, if the decision is necessary for performance of any contract between you and us, is allowed by applicable law, or is based on your explicit consent. |

You can also elect not to receive marketing communications by changing your preferences in our client area or by clicking the subscription management or unsubscribe link within any of our marketing emails you receive. If you are an End User of one of our Customers, you should contact them to exercise your rights with respect to any information they hold about you.



To exercise your rights pursuant to data protection law, please contact our Data Protection Officer:

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| Email | dpo@fyfeweb.com |
| Post | Attn: Data Protection Officer FyfeWeb Ltd 44 Ashfield Park Whickham Newcastle upon Tyne NE16 4SQ |
| Online | https://portal.fyfeweb.com/submitticket.php?step=2&deptid=10/ |

Please note that if you exercise your right to erasure, for technical reasons, you will lose access to your accounts and Services. There is likely to be a delay in deleting your Personal Information from all systems when you ask us to delete it. We will retain some Personal Information (i.e. Payment/Tax details) in order to comply with the law, protect our and others' rights, resolve disputes or enforce our legal agreements or policies, to the extent permitted under applicable law.

10.0 – WHERE WE STORE & HOW WE PROTECT YOUR INFORMATION

We are committed to providing and maintaining data sovereignty, data residency and data localisation as we know this is important for not just ourselves, but for the majority of our Customers & Users. Currently, all data processed by the Company, is done within the United Kingdom. Occasionally, some Services or Systems within may require us to transfer Personal data outside of the UK (where possible we will notify you of this, if you are not already aware) to the European Economic Area (EEA) and the United States. Please see section 8.0(i) for more information.

We have implemented and maintain industry recommended safeguards and have in-place mutually signed data processing and data transfer agreements, to ensure compliance with the law, to protect data and to outline our commitment to data privacy and security.

We have developed an inter-department and cross-functional team dedicated to keeping Personal Information safe. We maintain stringent administrative, technical and physical safeguards that are intended to appropriately protect against accidental or unlawful destruction, accidental loss, unauthorised alteration, unauthorised disclosure or access, misuse and any other unlawful form of processing of the Personal Information in our possession. We employ security measures such as using sophisticated firewalls to protect against intruders, building redundancies throughout our network (so that if one node goes down, another can cover for it where possible) and testing for and protecting against vulnerabilities. Furthermore, all our infrastructure is enclosed in secure racks in secure Tier 3, ISO-accredited data centres around the United Kingdom. In the unlikely event that we were required to send any other form of data to a third country, it will always be done in a secure manner using industry recommended safeguards and mutually signed data processing and transfer agreements.

By submitting your Personal Data or accessing Sites or Services which require such exportation of data outside of the UK or EEA, you agree to the transfer, storing or processing of data outside the UK/EEA when we have a legitimate reason to do so – i.e. Domain Name Purchases etc.



11.0 – INFORMATION RETENTION

We retain Personal Information for the duration of the time we have a Relationship with Customer (A “Relationship” refers to where an individual or entity has either: (a) a registered Account; or (b) active contracts, products or Services or both. In particular, Customer Accounts (Client Area Accounts etc.) as well as information regarding the individual or entity and their use of the Services is retained for as long as needed to provide the Service or maintain the Relationship, we have with you. We also retain Personal Information for as long as necessary to achieve the purposes described in this Privacy Policy, for example, to comply with our legal obligations, to protect us in the event of disputes, to enforce and uphold our policies and agreements and to protect our interests and the interests of others.

The precise periods and time scales for which we process your Personal Information vary depending on the nature of the information in question, our relationship with you and why we need it. Factors we consider in determining these periods include the minimum required retention period prescribed by law or recommended as best practice, the period during which a claim can be made with respect to an Agreement or other matter, whether the Personal Information has been aggregated or pseudonymised, and other relevant criteria. For example, the period we keep your email address is connected to how long your account is registered, while the period for which we keep a live chat messages is based on how long has passed since the last submission. Please note that sometimes we may archive some communications in an anonymous manner for training, quality or legal purposes.

Sometimes we record calls, and when we do this, calls are retained for as long as we have a relationship with the Customer. Since some Customers may have a seasonal Service or they come back to us after an account becomes inactive, we don’t immediately delete their Personal Information if their Services expire, suspend or cancel due to inactivity or lack of payment, this is usually done within twelve to eighteen months from the cancellation or termination of their remaining active services.

If you cancel all Services, we keep your Personal Information for a reasonable period of time, so it will be there for you if you choose to come back. Please note that in the course of providing the Service, we collect and maintain aggregated, anonymised or de-personalised information which we reserve the right to retain indefinitely.

12.0 – RESELLER OR WHOLESALE CUSTOMER & USER INFORMATION

Customers who use FyfeWeb Systems and Services to resell our services or collect Personal Information are responsible for what they do with the information they collect, whether it’s directly or indirectly through FyfeWeb, about their End Users – this is legally known as ‘mere conduit’. This section is directed to such Customers. If you’re one of our Customers who offers services of your own, you will collect Personal Information about those end users. For example, you may ask your end users to provide their name, address, email address and payment information so that you can provide them a Service. You may also use cookies and similar technologies to analyse usage and other trends on your websites etc. You’re solely responsible for complying with any laws and regulations that apply to your collection and use of your end users’ information, including Personal Information you collect about them from us or using FyfeWeb’s functionality or cookies or similar technologies, and you agree to indemnify and hold FyfeWeb harmless from any liability or responsibility for any claims arising from your collection, usage or disclosure of Personal Information which may have took place on our platforms. We are not liable for the relationship with your end users or web visitors or how you collect and use Personal Information about them (even if you collect it from us or using our system’s functionality or cookies or similar technologies) and we won’t provide you with any legal advice regarding such



matters. (b) End user payment information: Your End users' payment information may be processed via third party eCommerce Payment Processor which you integrate your account, site or service, in accordance with such eCommerce Payment Processors' terms and policies. We don't knowingly collect or store your End Users' payment information, nor do we knowingly collect and retain Personal Information about them either.

13.0 – COOKIES

To perfect and maintain your online experience whilst using our Sites and Services, FyfeWeb may use "Cookies", similar technologies and other Services to evaluate whether you are logged in, are a returning visitor and to store any preference changes you make on your computer. A cookie is a string of information that a website stores on a visitor's device, and that the visitor's browser provides to the website each time the visitor returns. FyfeWeb uses cookies to help us identify and track visitors, their usage of our websites, and their website access preferences. FyfeWeb visitors who do not wish to have cookies placed on their computers should set their browsers to refuse cookies before using our websites, with the drawback that certain features of our websites may not function properly without the aid of cookies. We do not and have no plans to serve or personalise adverts for our Customers or users at any time in the future.

Cookies that we operate are primarily strictly necessary, as they pertain to the fundamental operation of our Sites except for circumstances where we may have implemented analytics. You hereby acknowledge and agree to FyfeWeb's use of strictly necessary cookies.

14.0 – DATA PROTECTION & PRIVACY COMPLAINTS

For all Data Protection or Information Governance complaints, please in the first instance contact our Data Protection Officer directly using the contact information below:

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| Email | dpo@fyfeweb.com |
| Post | Attn: Data Protection Officer FyfeWeb Ltd 44 Ashfield Park Whickham Newcastle upon Tyne NE16 4SQ |
| Phone | 0330 229 1659 |

If this does not resolve your complaint to your satisfaction, you have the right to lodge a complaint with the Information Commissioners Office on 03031231113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, England.

15.0 – CHANGES TO THIS POLICY

We are under no obligation, but we do endeavour, to provide notice to our Customers within seven (7) days prior to new terms taking effect.



PUBLIC DOCUMENT CONTROL

| | |
|---------------------------------|--------------------------------|
| DOCUMENT TITLE: | PRIVACY POLICY |
| DOCUMENT CLASSIFICATION: | NOT PROTECTIVELY MARKED |
| DOCUMENT OWNER | LEGAL & COMPLIANCE DIRECTORATE |
| DOCUMENT VERSION: | 3.1 |
| CREATION DATE: | 2017-10-01 |
| LAST REVISION: | 2022-08-14 |
| REVIEW DATE: | 2023-08-14 |